

STRENGTHENING WORKPLACE ETHICS THROUGH ORGANIZATIONAL BEHAVIOR

COURSE OVERVIEW

This one-day interactive workshop will equip participants with the tools to:

- Handle ethical dilemmas with confidence.
- Promote fairness and inclusivity in diverse teams.
- Strengthen integrity through organizational justice and ethical leadership.

By incorporating Organizational Behavior (OB) at the individual, group, and organizational levels, participants will examine how values-driven decisions safeguard reputation, build trust, and support long-term business success.

COURSE CONTENTS

- Workplace Ethics Principles (Integrity, Fairness, Responsibility, Respect, Transparency)
- Ethical Theories (Deontology, Utilitarianism, Virtue Ethics).
- Ethics at the Individual Level: Attitudes, Job Satisfaction, Moral Decision-Making
- Ethics at the Group Level: Diversity, Fairness, Peer Influence, Ethical Communication
- Ethics at the Organizational Level: Organizational Justice, Ethical Leadership, Ethical Culture
- Applied Learning: Case Studies, Role Plays, Ethical Dilemmas, Charter Drafting, Personal Action Plans
- Integrity in Business Practices: Reputation, Governance, and Accountability.

TARGET AUDIENCE

As ethical issues permeate through the entire organization/bank, anyone at any level and in any function/department will benefit from this course.

FACILITATOR

Dr. Mustafa Hyder

He is a trainer of British Council Active Citizenship Program, member Community Resilience Research Network (SDPI), Intel Trainer and ISO 9001:2000 Quality Management System certified, MBTI expert, corporate trainer and career counselor, compiled 8 books of intermediate level for entrance & aptitude tests of medical, engineering and business institutions shifted from physical sciences to social sciences and did his Masters in Public Administration, University of Karachi. He has about 20 Years of Administration and Teaching experience. He has done PhD from same university with title "The Role of Judiciary in Good Governance of Pakistan" and teaching at the Public Administration Department as a permanent faculty member since 2012. Currently he is engaged in several national and international research projects as PI and CPI involved with many national and international universities.



07 OCTOBER, 2025

9:00 AM – 5:00 PM

**NIBAF PAKISTAN
KARACHI CAMPUS**



TRAINING MANAGER: FARAH KHAN  farah.khan@nibaf.org.pk  021-35 277 535